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Unstructured Interviews

❖ Qualitative interviewing

❖ Definition

❖ "neither the question nor the answer are predetermined and rely on social interaction between the researcher and informant."

❖ Non-directive interviewing

❖ Non-standardized interviewing

❖ Open-ended questions

❖ Types of Interviews

❖ in-depth interviewing

❖ focus group interviewing

❖ narratives



03:30:43

probe how much you know or simply to clarify something that is unclear to the interviewer. Start becoming aware of how each accomplishment can provide evidence in more than one competency area. As you think about each accomplishment, consider the follow-up questions you could be asked to get information about your competence in several key areas. If you do that, you will be ready for either type of interview.

Be smart, be savvy, and figure out what you can expect.

Key Points for Chapter 1	
<i>Competency-based interviews are currently being used by many of the most sophisticated organizations throughout the world.</i>	
Key Questions	Answers
Is every organization using competency-based interviewing methods?	Most of the more sophisticated organizations worldwide are using competency-based interviewing.
	But some of the more traditional companies and law firms are still interviewing and making important decisions based upon the candidate's credentials and if the interviewer likes the candidate.
How can you tell that you are being given a competency-based interview?	Competency-based interviews are highly structured and use behavioral questions to help the interviewer get good answers from the candidate. These answers help interviewers assess candidates more effectively based on the critical competencies identified for the position.



Top 10 pediatric medical interview questions and answers

In this file, you can ref interview materials for pediatric medical such as types of interview questions, pediatric medical situational interview, pediatric medical behavioral interview...

Other useful materials for pediatric medical interview:

- topinterviewquestions.info/free-ebook-80-interview-questions-and-answers
- topinterviewquestions.info/top-18-secrets-to-win-every-job-interviews
- topinterviewquestions.info/13-types-of-interview-questions-and-how-to-face-them
- topinterviewquestions.info/job-interview-checklist-40-points
- topinterviewquestions.info/top-8-interview-thank-you-letter-samples
- topinterviewquestions.info/free-21-cover-letter-samples
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